



# BUSINESS BREAKFAST

## IMMIGRATION 360°



**PARTICIPANTS:**  
OWNERS,  
MANAGING DIRECTORS,  
HR MANAGERS



24.10.2018  
9:30-12:00



Warsaw  
Hotel Sofitel  
ul. Królewska 11

## LEGALISATION OF WORK AND RESIDENCE OF FOREIGNERS 360° APPROACH



Labor market and legal  
changes



Identification of potential  
risks



360° approach – the best  
solutions



Questions & answers  
– open discussion

### AGENDA

#### LEGALISATION OF WORK AND RESIDENCE OF FOREIGNERS IN POLAND

Adam Smuga - Immigration Practice Lead, Associate at JP Weber

9:30 - 9:45	Welcome & Introduction
9:45 - 10:00	When and for whom: the framework for legalization of work in Poland <i>Types of work permits, different procedures in regard to citizens of various countries</i>
10:00 - 10:25	Responsibilities of an employer when employing foreigners <i>Stages of checking the validity of foreigner's residence, potential consequences of failure to fulfill the legal obligations</i>
10:25 - 10:45	Legalization of residence in Poland <i>Residence permits, visas, etc. - who can apply and how</i>
10:45 - 10:55	Break
10:55 - 11:05	Latest legal changes in regard to work and residence of foreigners <i>Expanding the group of foreigners who can use the procedure of a job entrustment declaration; type of permission for seasonal work</i>
11:05 - 11:30	The benefits of 360° approach to immigration aspects <i>All tax, labor law and social security issues connected with employing foreigners</i>
11:30 - 11:45	Case study
11:45 - 12:00	Q&A, closing remarks

### ADDITIONAL INFORMATION

- The participation in the event is free of charge.
- Please kindly send confirmation of your attendance to: [r.lenert-sikora@jpweber.com](mailto:r.lenert-sikora@jpweber.com) by 20.10.2018
- The language of the business breakfast is English.

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